



June 22, 2017

## FRONTEO Announces Grant of Stock Options to Employees

TOKYO, June 22, 2017 (GLOBE NEWSWIRE) -- FRONTEO, Inc. (Nasdaq:[FTEO](#)) (TSE:[2158](#)) ("FRONTEO" or "the Company"), a leading provider of international litigation support and big-data analysis services, announced today that its Board of Directors held a meeting on June 22, 2017 and resolved to grant stock options (the "Stock Options") to certain employees, in accordance with "Issuance of Subscription Rights to Shares as Stock Options" resolved at its 13th Ordinary General Meeting of Shareholders held on June 29, 2016. The details are as follows:

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| 1. Issuance date of the Stock Options   | June 23, 2017  |
| 2. Number of the Stock Options to be issued   | 700 (the number of shares per one (1) Stock Option is 100) |
| 3. Issue price of the Stock Options   | No consideration shall be paid.                            |
| 4. Class and number of shares covered by the Stock Options  | 70,000 common shares of the Company                        |
| 5. Amount payable in exercising the Stock Options   | JPY 730 per one (1) share                                  |
| 6. Amount that is transferred into paid-in capital from the issue price of shares, in case of issuance of shares upon exercise of the Stock Options | JPY 365 per one (1) share                                  |
| 7. Period during which the Stock Options can be exercised   | June 24, 2020 – June 23, 2023                              |
| 8. Employees granted Stock Options and number of Stock Options granted by category of employee  |  |
| (1) Twenty four (24) employees of the Company   | 350  |
| (2) Fifteen (15) employees of the Company's subsidiaries  | 350  |

### Additional Notes:

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| (1) Date of the Board of Directors' resolution to submit a proposal for approval at the Ordinary General Meeting of Shareholders | May 26, 2016  |
| (2) Date of resolution at the Ordinary General Meeting of Shareholders   | June 29, 2016 |

This document has been translated from the original Japanese-language document for reference purposes only. If there are any differences or discrepancies between the original Japanese-language document and this English translation, the original Japanese-language document shall supersede this English translation.

### About FRONTEO, Inc.

FRONTEO, Inc. (Nasdaq:[FTEO](#)) (TSE:[2158](#)) supports the analysis of big data based on behavior informatics by utilizing its technology, "KIBIT". FRONTEO's KIBIT technology is driven by FRONTEO AI based on knowledge acquired through its litigation support services. The KIBIT incorporates experts' tacit knowledge, including their experiences and intuitions, and utilizes that knowledge for big data analysis. FRONTEO continues to expand its business operations by applying KIBIT to new fields such as healthcare and marketing. FRONTEO was founded in 2003 as a provider of e-discovery and international litigation support services. These services include the preservation, investigation and analysis of evidence materials contained in electronic data, and computer forensic investigation. FRONTEO provides eDiscovery and litigation support by making full use of its data analysis platform, "Lit i View@", and its Predictive Coding technology adapted to Asian languages.

For more information about FRONTEO, contact [usinfo@fronteo.com](mailto:usinfo@fronteo.com) or visit <http://www.fronteo.com/global/>

### Safe Harbor Statement

This announcement contains forward-looking statements. These forward-looking statements are made under the "safe harbor" provisions of the U.S. Private Securities Litigation Reform Act of 1995. These statements can be identified by

terminology such as "will," "expects," "anticipates," "future," "intends," "plans," "believes," "estimates" and similar statements. Among other things, the amount of data that FRONTEO expects to manage this year and the potential uses for FRONTEO's new service in intellectual property-related litigation, contain forward-looking statements. FRONTEO may also make written or oral forward-looking statements in its reports filed with, or furnished to, the U.S. Securities and Exchange Commission, in its annual reports to shareholders, in press releases and other written materials and in oral statements made by its officers, directors or employees to third parties. Statements that are not historical facts, including statements about FRONTEO's beliefs and expectations, are forward-looking statements. Forward-looking statements involve inherent risks and uncertainties. A number of factors could cause actual results to differ materially from those contained in any forward-looking statement, including but not limited to the following: FRONTEO's goals and strategies; FRONTEO's expansion plans; the expected growth of the data center services market; expectations regarding demand for, and market acceptance of, FRONTEO's services; FRONTEO's expectations regarding keeping and strengthening its relationships with customers; FRONTEO's plans to invest in research and development to enhance its solution and service offerings; and general economic and business conditions in the regions where FRONTEO provides solutions and services. Further information regarding these and other risks is included in FRONTEO's reports filed with, or furnished to the Securities and Exchange Commission. FRONTEO does not undertake any obligation to update any forward-looking statement, except as required under applicable law. All information provided in this press release and in the attachments is as of the date of this press release, and FRONTEO undertakes no duty to update such information, except as required under applicable law.

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